

Deep Spring Center Board of Directors Meeting

4 MARCH 2018 / 8:00 PM EST / ZOOM

Attendees

Tana Dean, Robert Lee, Bill Riccobono, Roann Altman, Tavis Taylor, Celeste Zygmunt, Mary Bruey, Isabelle Mook-Jodouin

Regrets: Barbara Brodsky

Sangha Commentary

Our sangha is concerned about the condition of Hal Rothbart, Barbara Brodsky's husband, who is currently in intensive care.

Updates

Update on Hal and Barbara

Barbara continuing with her teaching schedule.

Current Financial Update

Amount of reserves stable from 2016 to 2017, mostly because we got a large donation in 2017.

Will need additional sources of income (totalling just over 14K) this year to not deplete our reserves, and fund all our expenses for the year.

Almost all of our income comes from Barbara and her teaching.

Scholarship fund: started 2017 with \$1,900 and ended it with \$1K. Not much money comes in from link to this fund on DSC site; if needed, will look at funding scholarships from general fund if possible.

Proposal: all programs that are using DSC resources should be bringing in some funds to help pay for our overhead.

Tana's full salary, paid on a monthly basis was approved.

Grants: Isabelle, Bob and Roann to try to find grants for which DSC qualifies.

Tavis and Bob to review 2018 and 2019 DSC budget with Barbara.

Team Reports

Retreat

New Handbook

Celeste continuing this work.

Oakwood Retreat

Facilitator/ORC discounts for managers/facilitator

Minor change to past practice: offering half-discounts for 2 managers, and a full discount for one facilitator.

Registration

As retreat committee is autonomous, given current financial picture, Board requested that we increase late registration fees to help cover DSC expenses. Retreat committee agreed to Board request.

Shared: Early bird: \$800, Late: \$875

Single Room: Early bird: \$1,160, Late: \$1,260

If retreat is not full, possibility to offer a slashed last minute rate or extend early bird.

Rental for summer workshop

Barbara requested approval from Board to rent space. Board approved to pay the cost to reserve the facility.

Marketing

Newsletter

Will have 2 lead articles a month, marketing for the other 2 weeks.

Letter for Brazil participants

Tana and Roann have prepared a letter introducing Deep Spring Centre to the Brazil participants. Not yet sent.

Fee for using DSC resource

Deferred.

Curriculum team

Dates for RW and EA

All set for the next year.

Tana adding calendar on DSC site with dates to end of year.

Which transcript refers to Jeshua's ideas for workshops?

Tana to find this video and send to curriculum committee and Board.

Technology

Continue to improve on technology end.

New volunteer will help with video.

New video editor will edit this month's Evening with Aaron; also offered to bring in some of his equipment to help make our productions more professional.

Archives

New software developer volunteer.

Found plug-in for functionality for new site; will test.

SOMA

Attendance increasing, up to 10 people.

Continuing to chant.

Several very new people, to whom Celeste gave beginning instructions.

Email link is now automated.

Bylaws

Volunteer typing up the old bylaws document with new changes. Document to be sent to the bylaws committee for review.

Managing Director

Tana purchased new tool for social media; saves her a lot of time.

All social media visits growing.

Suggestion to do a sliding scale donation with a minimum fee for paid videos.

Board approved guided meditation video with Tavis to be posted online, for a small fee.

Action Items

1. Isabelle, Bob and Roann to work together on doing research into grants.
2. Tavis and Bob to review 2018 and 2019 DSC budget with Barbara.
3. Tana to find video of Jeshua discussing workshops and send to curriculum committee and Board.
4. New bylaws with changes to be sent to the bylaws committee for review.

Next Meeting

April 8, 2018, 8 PM EST, Tavis facilitating.